



Alumni Foundation Newsletter

UERM MMC Alumni
Foundation USA, Inc.

Volume 1, Issue 1

March, 2003

A Statement of Faith

Several months ago at its last annual meeting during the alumni convention in Honolulu, the Board of Trustees of the UERM MMC Alumni Foundation USA, Inc. decided to publish its own newsletter which will serve as a means to inform alumni of its activities and a forum for all its constituents to participate in. The foundation envisions this paper as the centerpiece of its marketing strategy in this critical time when the needs of the *Alma Mater* have grown and public scrutiny of charitable organizations in America has increased.

In this issue and in all future ones, therefore, we will seek

to amplify the reasons for the alumni foundation's being, the evolution of its structure, and the value of its philanthropy. In this manner, we hope to affirm its credibility, transparency, and faithfulness to the letter and spirit of its legal mandate. As a 501 C3 federal tax-exempt corporation, the foundation aims to raise funds to support the medical academic, public health service, and research programs of the UERM MMC by involving not only medical graduates but also nursing, physical therapy, and soon biomedical graduate school alumni.

Together, let us make this happen. Join us! *Editor*

Alumni donate \$99,200, assets up by 9%

The UERM MMC Alumni Foundation USA, Inc. at its annual meeting in Honolulu on August 1, 2002 reported a revenue of \$99,200, a 33% increase over last year's while holding down expenses to about \$11,200 or 11% of income. In her final report to the Board of Trustees, outgoing treasurer Dr. Nely S. Recano stated that the alumni association donated a total of \$65,000 (66% of total contributions) to the foundation, followed by the Northeast and Southern California chapters' gifts of \$16,000 (16%). Class donations accounted for 2% while individual medical alumni gave \$15,900 (16%). Overall assets grew by 9% over 2001's.



Dean Valdellon receives a \$35,000 check from out-going President Rene Querubin as other alumni association officers look on.

The board reelected 4 trustees whose terms expired last August to another 3-year term: Drs. Victoria Camacho, El Castro, Rolando Mendoza, and Renato Querubin; and voted current secretary Mrs. Amuerfina T. Castro, UERM MMC Nursing '63 as new trustee to serve for two years. The board also accepted the resig-

nation of Dr. Recano as treasurer effective September 30, 2002 and elected new trustee Dr. Elmer Gilo, '73, as her successor. Recano will serve out the remainder of her term as trustee. The turnover of the treasurer's functions was completed by the two on September 22, 2002. Recano's accomplishments were a streamlined accounting, increased consultation among trustees and officers on fiscal and budgetary matters, clarification of reporting and filing procedures as required by law, and timely filing of the foundation's required returns to the IRS and the State of New York.

In a related move, the board at its December 14, 2002 meeting in New York appointed Dr. Nimfa Raagas-Aguila, '72 as assistant treasurer.

Dean's wish list fully subscribed

The alumni association and alumni foundation successfully auctioned off new Dean Valdellon's wish list at the 14th alumni convention in Hawaii last August in another productive joint fundraising effort. Although the pledging session was held on the last day of the meeting, still a sizeable number of the 120 attendees responded to various requests from

basic and clinical departments of the UERM MMC College of Medicine.

The Department of Medicine received the largest commitment for an equipment valued at \$29,000 from ruby jubilarian Dr. Benjie Rigor, '62. The host Hawaii group promised \$5,500 for an assortment of journals and

testing materials. The Midwest Chapter led by Dr. Manny Blas pledged \$2,000 for the Department of Ophthalmology. Dr. Maureen Chua, '67, made the biggest individual cash donation of \$1,040 for the Department of OB-GYN. The total value of all pledges was about \$40,000.

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UERMMMCMAAA, Inc. donates \$65,000 to the Foundation

The just concluded two-year alumni association presidency of Dr. Renato Querubin, '67, yielded an unprecedented donation of \$65,000 to the alumni foundation which will guarantee and enhance funding for the five-year project program of grants and awards by the foundation to the UERMMMCM. More power to the UERMMMCMAAA, Inc.!

College Secretary receives educational grant

Dr. Florina Estrada, '80, the new College of Medicine Secretary received a \$2000 educational grant last year from the alumni association in America to help her finish her doctorate degree in educational management. She was the Head of the Department of Physiology prior to her appointment as college secretary middle of last year. Estrada, already a holder of a master's degree in education, expects to successfully defend her thesis *Curriculum Change in Selected Medical Schools in the Philippines: Towards Building a Model for a Planned Change in Undergraduate Medicine* and graduate this coming April with a Ph.D *summa cum laude*. Her expertise will greatly help in the administrative, management, research, and academic needs of the College of Medicine and UERMMMCM. Barring any unforeseen obstacles, she looks forward to finishing her career in the service of the medical center. Good luck Florina and thank you!

More to receive higher tuition help

In another initiative last year, the alumni association led by Dr. Querubin approved funding for 12 recipients a year of the partial tuition scholarship award beginning in 2003, up from 5 since 1997. In addition, the award has been increased from \$200 to \$300 each per year. The award is not for academic excellence but for *academically deserving but financially handicapped students*. The award was started by the UERMMMCMAAA in 1994 under Dr. Bayani Elma's ('68) leadership, then systematized during the presidencies of Drs. Conrad Miranda, IV, '67, and Vincent Casibang, '71, in 1996-2000. The foundation is currently reviewing the Terms of Award for compliance by the College of Medicine.

Southern California alumni support five-year project

The Southern California Chapter of the UERMMMCMAAA, Inc. led by Dr. Edgar Banez, '76, last year donated \$6,400 to the Foundation, \$5,000 of which was for the

Five-Year Grants and Awards Program, \$1,400 for the acquisition of books and journals for the Department of Medicine library

Midwest Chapter funds 5-year program

The Midwest Chapter of the UERMMMCMAAA, Inc. led by Dr. Manuel Blas, '67, likewise donated \$5,000 towards the foundation's Five-Year Project Program. The chapter in the past six years has financially supported the Book Scholarship and other award project. Blas is the association's president-elect and is a trustee of the foundation.

Northeast Chapter donates scanner

The UERMMMCMAAA, Inc. Northeast Chapter led by Dr. Roy Baldomero, '73, funded the purchase of a \$4,000-test paper correction scanner for the College of Medicine last year. This immediately enhanced evaluation efficiency and accuracy. Before this, test correction took several weeks, former Dean Lansang said. Validity of questions and results were contested. It was also difficult to analyze and pinpoint weaknesses in faculty instruction and student performance. The scanner, which can correct an exam involving 1,100 students in less than an hour, has resolved most of faculty and student concerns about exams. Aside from this project, the Chapter has financially supported the Book Scholarship, Faculty Development, and Conferences program of the foundation. It was the first to fund the Orientation and Stress Management Workshop for incoming first year medical students. It had also helped fund the upgrading of audiovisual equipment in the Main Clinical Conference Room of the Medical Center.

Class 1973 gives anatomy models

Accreditation in the Philippines requires that the College of Medicine provide sufficient number of educational materials and anatomical models for the training and education of students. So the Medicine Class '73 donated \$17,000 for the acquisition of such models. The class also supports the Book Scholarship and most members actively assist in fund raising for various foundation projects. Another \$20,000 has been earmarked by the class for other foundation projects as soon as the terms of awards are finalized.

Group adopts Radiology Department

The VASSTEM Radiology Group made up of Drs. Rogelio Valencia, Peter Aragones, Edgardo Sarino, Carlos Soriano, Simplicio Evangelista, Wilfredo Medrano, and the late Salvador Trinidad has supported the Department of Radiology with books and journals for its library through an annual donation of \$200 a year for 10 years starting in 2000. Latest word from the group is that funding will be

increased. This assistance brings up the department library to current standards from the "10-20 year old books" and the xerox-copied recent editions. The group also has contributed funds for the Book Scholarship and Best Teacher Award projects and pledged to adopt the radiology department in the Adopt Program of the foundation.

Pair of \$10,000 gifts received

The foundation received two unsolicited donations of \$10,000 each from 2 alumni. The first from Dr. Carlos Gotardo, Medicine Class '72, and his family. The money was given as an unrestricted fund. In consultation with the donor, the money will be used to support the 5-year project of the foundation. Dr. Gotardo had also given to the foundation's "333 Endowment Fund." The second was from Dr. Cesar Yu, Medicine Class '76. This was used to buy necessary clinical skill models for the new problem-based learning curriculum. In addition, Dr. Yu also donated a 6-volume Ciba Collection of Medical Illustration set by Frank Netter for the Department of Anatomy Library.

Cuyekeng Memorial Lecture funded

Dr. Rolando Mendoza, Medicine '67, current trustee and chairman of the foundation's Committee on Conferences and Memorial Lecture, and past executive director of the alumni association has committed to fund the Dr. Jose Cuyekeng Memorial Lecture in the Philippines for the next 5 years. Initial funding had been received by the foundation.

First Book Scholarship in P.T.

Dr. Jose Tandoc, Medicine '65 and former foundation trustee, established the first Book Scholarship Award in the College of Physical Therapy. Through an agreement to be signed by Dean Arnel Malaya of the College of Physical Therapy and the Chairman of the Board of the foundation this coming April, Tandoc will be funding two book scholars a year for 10 years. Aside from this, Dr. Tandoc has also partially funded the Dr. Fidel Cuajungco Sr. Memorial Lecture for the Department of Anatomy, also for 10 years.

Gifts from Classes '70 and '71

\$10,000 and \$2,500 for various projects and book scholarship (with Northern California's \$2,500), respectively.

First endowment fund

Dr. Victoria Camacho, Medicine '63, the first executive director of the alumni association and **continued on page 6**



Chairman's Report:



Vision or Margin of Excellence ?

by El B. Castro, MD, Chairman

On behalf of the Foundation, greetings to all of you. My report is entitled "Vision or Margin of Excellence." These were the buzzwords used by everyone pursuing the goals of the Foundation beginning in December, 1984. Is this still relevant to the goals and objectives of the UERMMMMAAA and Alumni Foundation USA?

What is excellence and quality? It is not a destination but a journey. The UERMMMMC with its colleges has maintained its stature as one of the leading (premier) institutions of learning and health care delivery in the Philippines since its first graduates in 1961. As a proof, the CHED (Commission on Higher Education) gave UERMMMMC autonomy, one of only 13 institutions given this privilege in the Philippines.

Can the Medical Center maintain such a stature in the future against the rapid changes, cut-throat competition, and increasing complexities of life without any external help from its alumni? Our academic leaders do not think so as I quote Dr. Fernando Sanchez, Jr., former dean and current vice-president and Dr. Erlinda V. Valdellon, new dean:

"The global economic difficulties . . . have aggravated the financial status of the Medical Center to alarming proportions. The financial crisis is a cause of genuine concern for those who care about the UERMMMMC . . . We again appeal to alumni and friends of the Medical Center for help." Dr. Sanchez, December, 1980.

"I can just imagine that if more or all of the graduates are loyal, we could have more moral and material support for this curriculum change . . . The resources of the Center are not enough . . . I may be able to sell this idea to our graduates who might say 'yes, we will help you transform UERM into a center for academic excellence.'" Dr. Valdellon, July, 2002.

Supporting the UERMMMMC therefore is a never ending process of planning, doing, correcting and action to sustain its standing. Alone or a few of us cannot do it. Our effort must be organized and systematic and requires collaboration, cooperation, communication and compassion. Let us then have *teamwork* and share our *time, talent, and treasure* with the UERMMMMC Medical Alumni Association of America, Inc. and UERMMMMC Alumni Foundation USA, Inc.

What is the role of the alumni foundation in helping the Medical Center, its colleges, and community outreach program? As a legal charitable organization incorporated in the State of New York in 1981, given a 501(C)3 status by the IRS in 1982, the foundation complies with the 5 requirements of a state and federally regulated non-profit entity: 1) it must have a public service mission; 2) it must be organized as a not-for-profit or charitable organization; 3) its governance structures must preclude self-interest and personal financial gain; 4) it must be exempt from paying federal tax; and 5) it must possess the special legal status that stipulates that gifts made to the it are tax-deductible.

Through this authority, the foundation has accepted gifts or donations that have enabled it to organize program services concentrating on "human resources" rather than infrastructure based on its mission and availability of funds. The current program services are scholarship, faculty development, conferences/memorial lectures, research, library, residents' awards, community service, recycling for charity, adopt program and wish list.

Funds donated to the foundation are classified as to restrictions

(current unrestricted, current restricted, restricted endowment and fixed asset) or use (donor specifies purpose). Since 1989, there has been only one endowment fund, the Victoria Camacho Fund. We have no fixed asset fund.

Let me turn to the subject of endowment. By definition, it is a fund given to an organization with the stipulation by the donor that only the income earned by such asset can be used while the original gift is kept intact either permanently or for a stated time. Dr. Wilmer Heceta, Emeritus Chairman of the Board of the Foundation, in 1995 conceived such an endowment fund called the "333 Fund" that would support projects for the UERMMMMC and cover foundation administrative costs. It sought to raise \$300 from each of 333 alumni and friends each year for 3 years to reach the goal of \$100,000. Ultimately, it aims to raise a million dollars by encouraging each of 1000 alumni and friends to donate \$300 each year for three years. We believe that this is achievable as we estimate that out of 8,620 medical graduates from 1961 to 2002, about 3,000 to 4,000 are in the U.S.

Let me explain what happens to your donation once it is received by the foundation. First, it goes through a budget process which identifies its use and allocates it to the program services. A public announcement of the program is then made followed by an application for funding by the recipient. This request is evaluated by the appropriate committee of the foundation for recommendation to the board of trustees for approval. Only then can funds be disbursed and must be acknowledged by the recipient. Reconciliation by the foundation is done, then reporting and disclosure to the state and federal regulatory agencies ensue. After all of these, reevaluation of effectiveness of the program is performed where necessary modification, correction or criteria development by the board is made. The process is the same whether a donor gives a dollar or a million dollars.

Is our financial and material support to our *Alma Mater* a vision or a margin of excellence? Both! The accomplishment of all alumni and friends in the past years was only "a vision many years ago." Now the support of the Medical Alumni Association and its chapters in collaboration with the Alumni Foundation in the U.S. has provided the margin that makes the UERMMMMC an excellent institution in medical and nursing education and health care delivery in the Philippines today. The continued support of alumni and friends in the future then will be the margin that will help maintain such academic and professional excellence!

I am fully aware of traumatic experiences many of our alumni encountered as medical students. I fully sympathize with all of you. However, I will continue to appeal to all of you to support our *Alma Mater!* It is impossible to have perfection in life but we can strive for quality and excellence so that others may not suffer the same experiences we had.

Let me close by sharing Plato's three great lessons in life. First, let us learn to consume our own smoke. Second, we are not here to get all what we can out of life for ourselves but to try to make the lives of others happier. And the third which is the hardest of all, the law of higher life is only fulfilled by love, that is, charity.

(August 3, 2002, Hilton Hawaiian Village Hotel, Honolulu, Hawaii)



Treasurer's Report:

ASSETS NOW \$375,800



by Nely Saturno Recano, MD

The undersigned, Treasurer of the UERMMM Alumni Foundation USA, Inc., hereby submit the following Treasurer's Report as of August 31, 2002.

The net assets on hand at the beginning of the year 2002 was \$282,037. There was received from all sources from the beginning of the year 2002 up to August 31, 2002 of \$99,217.17. During the same time, the expenses amounted to \$11,216.

The total net assets of the Foundation as of August 31, 2002 was \$375,796.45. This was an increase of net assets as of August 31, 2002 of \$93,759.45.

The attached statement of receipts and expenditures will show in detail the sources of receipts and the items to which expenditures were applied.

All of which is respectfully submitted.

Nely Saturno Recano, M.D., FACP
Outgoing Treasurer
August 31, 2002

STATEMENT OF FINANCIAL POSITION

Revenue/Public Support/ Donations	
Cash	\$ 99,217.17
Expenses	
Program & Support	
Services	11,216.60
Excess of Public Support	
Over Expenses ..	88,000.57
Current Assets	
Cash	
Checking	16,293.00
Money Mkt ..	167,146.72
CD 7-Mo	18,806.27
CD 12-Mo	18,890.75
CD 6-Mo	10,111.10
Investments	
JPM MF	134,194.53
ML MA	10,354.08
Total Net Assets as of	
8/31/02	375,796.45
Net Assets On	
1/1/02	282,037.00
Increase in Assets As Of	
8/31/03	93,759.45

BALANCE SHEET

ASSETS	
1. Cash	\$ 231,247.84
2. Investments	
JP Morgan MF ..	134,194.53
Merryl Lynch EMA	10,354.08
Total Assets . . .	\$ 375,796.45
LIABILITIES	
	- 0 -
NET ASSETS	\$ 375,796.45

CONTRIBUTIONS RECEIVED

1. Jose Chioco, M.D. 200
for basic skills & library
2. Carlos Gotardo, M.D. 10,000
3. UERMMMCMAAA 65,000
4. Drs. Michele M. ('78)
& Thomas V. ('79)
Clancy, for scholarship
& capital improvement 1,000
5. Senen Siasoco, M.D. 1,000
for Class '75 fund
6. Gwen C. Fuentes, M.D. 300
for Class '75 fund
7. Todd Rieter '04 200
for best teacher award

8. Ida Tiongo, M.D. 500
for dermatology fund
 9. Roger Lucas, M.D. 1,000
 10. Nely Mac, M.D. 250
for library
 11. Federico Padin, M.D. 240
 12. Jose Banzon, M.D. 500
 13. UERMMMCMAAA
Northeast Chapter 9,600
for fundraising
 14. Drs. Rafael & Erlinda
Pascual 100
for research
 15. Drs. Manuel Alafriz,
Ernesto Chua & Elisa
Tan (\$100 each) 300
Class '62
for teaching equipment
 16. Bienvenido Manzanero,
M.D., for indigent fund 100
 17. Dekiam Ong, M.D. 1,000
for scholarship
 18. Arthur Tan, M.D. 50
for library
 19. Irene I. Manlapaz, M.D. 1,000
- Continued next page

Secretary's Report:

Minutes of the Annual Meeting



by Amuerfina T. Castro, RN

A quorum thereby established, President Conrad Miranda, IV called the annual meeting of the Board of Trustees to order at 12.15 P.M. on August 1, 2002 at the South Pacific Ballroom, Hilton Hawaiian Village Hotel, Honolulu, Hawaii, and presided over by Chairman El Castro.

Agenda included officers' and committee reports, new resolutions, election of 5 board members, and new business. Minutes of the last annual meeting in Cleveland and executive committee meetings presented by the secretary in approval menu format were approved by email tally. Leadership workshop arrangements were announced. Treasurer Nely S. Recano reported income of \$50,830 and expenses of \$7,750 (net income of \$43,080) and an increase in net assets from \$282,037 to \$327,701 for the year. Report was found by the Audit Committee to be accurate. Approved. The President took note of the productivity of the fiscal year in terms of fundraising, leadership training and other activities. Three committees gave reports. Dr. Benjamin Rigor presented new guidelines for Recycling for Charity. Approved. Dr. Dekiam Ong's Library Committee embarked on a campaign to collect learning materials and teaching resources for UERM, especially journals. Audit Committee report of Dr. Bayani Elma was accepted. External audit decision was deferred pending committee advice on the cost. The Chairman reported on the progress and

accomplishments for the ending fiscal year. Approved. Alumni directory project with the association was also approved.

Dr. Isabelita B. Casibang as parliamentarian introduced several management resolutions. Approved were election of Romeo Coronacion as the foundation's accountant and Atty. Mirafior as legal counsel; adoption of financial management policy, non-profit corporation law, conflict of interest policy including the formulation of an ethics committee, disclosure policy, 5-year project program and funding; establishment of a guideline on endowment fund; conversion of the 333 Fund to an endowment fund; continuance of meetings and leadership training workshops; publication of foundation newsletter; and reimbursement of officers' expenses. The fiscal year budget was approved conditionally until the program services funding would have been completed by the Budget, Investment & Finance Committee.

In the election, 4 were re-elected as trustees: Drs. Victoria Camacho, El Castro, Rolando Mendoza, and Renato Querubin. Mrs. Amuerfina T. Castro, board secretary was then elected as new trustee by acclamation. The board accepted the resignation of Dr. Nely S. Recano as treasurer. Meeting adjourned at 3:40 P.M.



Continued from previous page	
Perla Castro, M.D.	250
primary: community service for Fish & Bread Foundation secondary: for 1st place in research only \$200	
20. UERMMMC S. California Chapter for wish list	5,000 1,400
21. Rolando Mendoza, M.D. for Cuyegkeng Memorial Lecture plaque	127.17
22. Dr. Juanito & Mrs. Laura Baylon for endowment fund in memory of Illidila V. Bitos	100
TOTAL CONTRIBUTIONS	99,217.17
CASH DISBURSEMENTS	
1. Dr. Nina Estrada Scholarship grant Donor: UERMMMCMAAA	1,000
2. UERMMMC College of P.T. Donor: Jose Tandoc Fund	100
3. Romeo Coronacion, CPA Accounting services	750
4. N.Y. State Department of Law Tax	110
5. UERMMMC NEC	150
Courtesy ticket for CPA attendance at board meeting	
6. Sheraton Newark Airport Hotel, for NEC fundraising	5,640
7. Nely Recano, M.D. Sent to Dr. Lansang for Community Medicine Award 2002	300
8. Grand Hyatt Hotel Deposit for 2003 Convention	1,000
9. Milagros Rabe, M.D. Best Teacher Award Donor: Todd Reiter	200
10. Community Medicine Award 2002 advanced by UERMMMC	200
11. Victoria Camacho, M.D. Reimbursement, Alumni Foundation meeting, Hilton Hawaiian Village Hotel	643.40 846
12. Dekiam Ong, M.D. Reimbursement for 2 books sent to the UERMMMC Dept. of Psychiatry	277.20
TOTAL DISBURSEMENTS	11,216.20



Records transfer completed

by Elmer Gilo, M.D., Incoming Treasurer

Received from Dr. Nely S. Recano on 9/22/02 the following:

- Corporate Seal
- Stamper for "Deposit Only"
- Completed Form 990s for tax years, 2001, 2000, 1999, 1998, 1997, 1994, and 1993
- Annual Financial Reports, Office of the Attorney General, State of New York: years 2001, 2000, 1999, 1998
- Treasurer's Reports: years 2002, 2001, and 1999
- Financial Reports by the UERMMMC Alumni Foundation Accountant: years 2001, 2000, 1997
- Copy of the IRS letter of determination of tax-exempt status as described in 501 C 3
- Copy of the By-Laws, UERMMMC Alumni Foundation USA, Inc.
- Non-Profit Corporation Law, a legal guide
- Standards in Philanthropy: National Charities Information Bureau, CBBS Standards, Standards for Excellence, an ethics and accountability Code for the Non-Profit Sectors
- Financial Management Policy, Procedure and Guidelines
- Bookkeeping Guide for Non-Profit Organization
- The Budgeting Process and Planning

- Guide for Non-Profit Organization
- EMA Fund Mailer
- EMA Checks
- Chase Business Checks # 1141061224 and Deposit Forms
- Chase Business Money Market Checks # 725-5001820-65 & Deposit Forms
- Cancelled checks: years 2002, 2001, 1999, and 1993 to 1998
- Chase bank statements of business checking account, business money market account, business certificate of deposit
- Chase bank statements for 7-month & 12-month certificates of deposit
- J.P. Morgan Chase Mutual Fund Security Statements
- Merryl Lynch EMA Money account statements
- Old cancelled Chase Vista checkbook for money market trust fund for Psychiatry, Paz Garcia, APOA, Anatomy, VASSTEM, Nephrology, Surgery-Cua jungco, Nephrology-Baccay, Physiology, Pharmacology, Oncology-Quezon
- Vista Fund statements: 2001, 1999, 1998, 1997
- Cancelled checks, 1985 to 1988 during the treasurer's term of Dr. Rey Corpuz
- Documents: Chase CD, EMA Contract Wilmer Heceta, MD life insurance policy, alumni foundation as beneficiary

Wanted: Used Books and Journals

by Dr. Dekiam Ong

To all alumni, greetings from the alumni foundation's Committee on Library & Cybertechnology. The committee is asking you to donate your used journals and textbooks to the medical library at UERM. There is an acute need for journals especially in the clinical disciplines. Our students, postgraduate trainees, and teachers would appreciate any issues and editions no older than 5 years. I have recently communicated with the newly appointed chief librarian, Ms. Aurora Tambago (email: aurorajambago@hotmail.com), and would like to share her letter with you. Whatever journal you wish to donate, I'd encourage you to continue sending subsequent issues after you peruse them. Your cost for sending used periodicals and/or new textbooks via *balikbayan box* will be acknowledged by the foundation as part of a charitable donation for tax purposes. If you have any questions, please contact me at dekiamong@yahoo.com or Dr. Victor O'Yek '71 who is also a committee member at vkoyek@hotmail.com. Thank you very much.

Dear Dr. Ong, I just received your e-mail today and am very thankful for your help. Most of our students here are asking for the latest editions of most textbooks and journals. Since 1999, the library stopped its journal subscriptions because most of the funds were diverted to the latest medical books very much requested by students. We need at least a copy of these important journals, the latest issues as much as possible please: *American Journal of Diseases of Children*, *American Journal of Family Medicine*, *American Journal of OB-GYN*, *American Journal of Otolaryngology*, *American Journal of Psychiatry*, *American Journal of Surgery*, *Archives of Disease of Children*, *Hospital Medicine*, *Hospital Practice*, *JAMA*, *Journal of Nephrology*, *Journal of Neurosurgery*, *Journal of Urology*, *Laryngoscope*, *New England Journal of Medicine*, *Obstetrics & Gynecology*, *Ophthalmology*, *Pediatrics*, and *Pediatric Infectious Diseases*. There are also requests from different departments for latest medical books which the library cannot buy. Here's a list from OB-GYN: *Atlas of Pelvic Anatomy & Gynecologic Surgery*, 2001, Baggish and Karram; *Obstetrics, Normal & Problem Pregnancies*, 4th ed., 2002, Gabbe, Niebyl & Simpson; and *Evidence-Based Obstetrics*, 2002, James, Steer, Weiner & Gonik.

I am sorry that there are so many that we need. You could send what you think is best for everybody. We will be very grateful for anything you can send us.

The mentioned books and journals are the ones that we need now. I will write you more next time regarding the library. I would appreciate very much any help you can extend to us.

Sincerely yours,
Aurora J. Tambago



News round-up. . . from page 2

of the alumni foundation board of trustees for the past ten years, established the first endowment fund in 1988 with a gift of \$25,000, the income of which has been used for the Book Scholarship and Library programs of the foundation. With her consent, a part of the principal was used at one time to fund the repair of the Department of OB-GYN that had been damaged by fire. The endowment fund which she began has evolved into a more far-reaching one now called 333 Endowment Fund, the long-term goal of which is to raise at least one-million dollars from which operating expenses and project funding would come while keeping intact the principal amount.

Class 1967 commits to "333 Endowment Fund"

In celebration of their 35th year (jade) jubilee in Hawaii last summer, members of the Medicine Class '67 decided to donate a minimum of \$20,000 to the 333 Endowment Fund this year, Dr. Conrad Miranda IV, President of the UERMMMCM Alumni Foundation USA, Inc. reported. Since their silver anniversary in 1992, members of the class as a whole and individually have actively and continuously raised funds for the foundation's various projects. The class has proudly provided leadership to many alumni endeavors through Drs. Miranda, Renato Querubin (foundation trustee and immediate past association president), Rolando Mendoza (trustee and immediate past association executive director), Manuel Blas (trustee, association president-elect, and Midwest Chapter president), Agnes Alikpala (past Northern California chapter president), Fortunato Elizaga (Hawaii convention chairman), Dekiam Ong (trustee), and Maureen Chua. In the past, the class also supported a \$17,000 upgrade of the Department of Physiology and acquisition of a \$10,000 "five-head microscope" for the Department of Dermatology.

Manlapaz funds research and community service projects

Dr. Irene Ibanez-Manlapaz, Medicine Class '75, trustee of the foundation and chairperson of the Research Program Committee and alumni association executive director, already a partial benefactor for the annual Dean Fernando Sanchez Research Forum held every December at UERMMMCM, has added two more bequests to the foundation: "Best Student Research Paper" award and community service projects. The terms of the former are currently in formulation while the latter funds 200 financially handicapped young children in Metro-Manila to go to grade school. She is also spearheading the development of the Medicine Class 1975 Trust Fund, so far raising \$2,000 for yet undecided projects.

Ida Tiongco, a super teacher and loyal foundation supporter

We salute Dr. Ida Tiongco, Medicine Class 1968, associate professor of dermatology at the Weil College of Medicine, Cornell University where she had been recently voted as the "Best Teacher in Dermatology," and a visiting professor at UERMMMCM. Her work in the last 10 years at UERM's Department of Dermatology is well known there and among alumni. She helped upgrade the quality of training for dermatology residents, initiated and chaired the highly regarded Postgraduate Course in Dermatology for the last six years, organized well-received dermatology medical missions in and out of the Medical Center, and facilitated the acceptance of dermatology residents for fellowship in the United States. She has donated medical equipment, instruments and supplies for use in the Department of Dermatology, money to partly fund dermatology postgraduate courses, and has been a strong advocate of the Recycling for Charity and Adopt Program of the foun-

ation. Thank you so much Ida!

Learning from our charter classes: altruism knows no bounds

Pioneer Class of 1961 - Drs. Roger and Lydia Lucas have not tired giving back to the *Alma Mater*. They have financed three Book Scholarship since 1999 and donated anatomical models, medical equipment/instruments, books and journals especially for the Department of Pediatrics in support of the Recycling for Charity and Share Educational Materials programs.

Dr. Juanito Baylon, also of Class '61, and his benevolent wife Laura were the first to give \$10,000 in support of the foundation's professorial chair program. For the next five years, they will partially fund the Dr. Fidel Cuajungco, Sr. Memorial Lecture which kicked off on April 16, 2002 with Chairman El Castro (Medicine '63) and his wife Mrs. Amuerfina T. Castro, MA, RNC (UERMMMCM Nursing '63) as the maiden dual speakers. Mrs. Baylon has also been an active fundraiser for the Book Scholarship project. The foundation has learned that she has bequeathed a certain amount in her estate to the UERMMMCM College of Medicine. Although she is not an alumna, her love and commitment to the institution is indeed unparalleled.

Drs. Wilmer and Estherbelle Heceta were the TOP TWO of Class '61 and both graduated with honors. Later on, they were the first to recognize the importance of the Book Scholarship for financially handicapped but deserving students and as such were among the first to donate money to the foundation. Dr. Wilmer said a truism: "How can one who goes to sea know where he is going and reach his destination without a compass?" Before 1997, the Hecetas gave financial assistance for books to several grateful medical students. Dr. Estherbelle gave \$8,000 to renovate the main auditorium at UERMMMCM while Dr. Wilmer despite of an ailment that sidelined him for one year some years ago, established the "333 Trust Fund" (which was converted by the Board of Trustees on August 1, 2002 into the 333 Endowment Fund) to ensure the survival of the foundation. He also bequeathed the UERMMMCM College of Medicine his \$10,000 life insurance policy. Drs. Wilmer and Estherbelle Heceta unselfishly shared their time, talent, and treasure for the benefit of the needy. For their work, the Board of Trustees of the alumni foundation, the Medical Center and all alumni will be eternally grateful!

The second charter Class of 1962 - The class led by Drs. Ernesto Chua and Benjamin Rigor will fund the Romulo Guevara, Sr. Memorial Lecture for the next 5 years. The maiden lecture was delivered by Dr. Joven Cuanang, also of '62 and former dean, on April 17, 2002. Other projects the class supports are the Book Scholarship, Faculty Development, Conferences, Recycling for Charity and others.

We look no further for role model than in this class' very own Dr. Benjamin Rigor, Professor of Anesthesia, Chairman Emeritus, Department of Anesthesia, University of Louisville, Kentucky, prominent leader, teacher, and colleague. Despite his many activities, obligations and responsibilities, he has always found time to help the association and foundation. He has given lectures, donated medicine, supplies, equipment, books, journals and other educational materials to UERMMMCM's 3 colleges, and above all mentored and encouraged other alumni leaders. This year alone, he has facilitated as head of the foundation's Recycling for Charity Committee the transport of donated goods to the Center amounting to at least \$30,000. *No doubt, Dr. Rigor is the paragon and model for all UERMMMCM alumni because of such an outward love for his Alma Mater!*



Ask the Foundation



What is the UERMMMCM Alumni Foundation USA, Inc.?

It is a 501 C 3 tax-exempt public charity organization incorporated in New York on July 15, 1981 for charitable, educational and scientific purposes. As such all contributions to it are tax-deductible as allowed by law.

Why do you still have to give to a US charitable organization like the alumni foundation when we can just give directly to UERMMMCM which is a tax-exempt entity in the Philippines?

By law, anybody in the US can give to any individual, organization or institution in the US, or anywhere in the world. However, the donation would not be tax-deductible. It is illegal for foreign incorporated organization and institution or its representative to directly solicit donations from individuals and organizations in the US. The foreign corporation even though tax-exempt it its own country must first be incorporated in any State and with the federal government as a charitable organization before it can legally do so. The UERMMMCM is in this category. The alumni

foundation was created specifically to give alumni, individuals and organizations a significant, meaningful, and organized way to support the UERMMMCM, the community it serves and our fellowmen. As donors, it is your choice as to how and to whom you want to give.

What are the goals and objectives of the alumni foundation?

1) Support medical education, 2) support training & retraining of the faculty, 3) assist in the upgrading and expansion of research, 4) help upgrade therapeutic & diagnostic facilities, and 5) help upgrade teaching facility. Others are charitable, scientific, literary, and educational within the meaning of section 501 C 3 of the IRS code. The main beneficiary is the UERMMMCM.

How is the money spent by the foundation?

A large percentage is spent on the Grants & Awards Program. The rest is for administrative and operating expenses.

How do we know that the foundation's financial reports are accurate?

The foundation has an annual

external and internal audit of its financial records and documents. As such, most recent general accounting and auditing procedures (GAAP) for non-profit organizations are followed. Most importantly, the foundation since its inception has complied with fiduciary and financial regulations of both the federal and State of New York governments. Reports to the State of New York and the IRS (Form 990) are filed annually and may be reviewed by any donor or non-donor as required by law. In compliance with 1999 federal regulations, the board approved a Disclosure Policy which allows anyone to view the IRS Form 990 online at www.guidestar.com.

Why is it necessary for the board of trustees and foundation to strictly comply with their fiduciary and financial responsibilities?

Two reasons: to assure donors that their donations are properly used and disbursed according to their wishes and, the second, non-compliance can bring about loss of tax-exempt status and stiff civil and criminal penalties.

Why are there 2 alumni organi-

zations? What are their differences, similarities? Can one survive without the other?

Both are important for US alumni to accomplish their goals. However, each has its own specific function toward the same mission of helping the UERMMMCM maintain its premier status in medical education and healthcare delivery in the Philippines. This unity in purpose is clearly stated in the Alumni Association's Constitution: "Through the UERMMMCM Alumni Foundation USA, Inc., to solicit, collect, and receive money and other assets by gifts, contribution, devise, and bequest or otherwise and to hold the same in trust for uses and purposes for which this association is organized" Hence, the foundation serves as the "charitable arm" of the alumni association. Thus, the continued cooperation of the two.

The differences? Under IRS code, the foundation is a 501 C 3, while the association is a 501 C 6 corporation. The former is a public charitable organization **more on page 10**

UERMMMCM ALUMNI FOUNDATION USA, INC. APPEAL 2003

THANKS for your contribution!

PRINT NAME _____ PHONE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

Enclosed is my gift of: _____ \$100 _____ \$75 _____ \$50 _____ \$30 _____ \$ (other)

I pledge a gift of \$ _____ which will be paid on dates: #1 _____ #2 _____ #3 _____

Please make your check payable to: **UERMMMCM Alumni Foundation USA, Inc.** All gifts are tax-deductible.

My gift will be used for:

- | | | |
|---|--|--|
| <input type="checkbox"/> Scholarship Award | <input type="checkbox"/> Community Service Award | <input type="checkbox"/> Library |
| <input type="checkbox"/> Faculty/Best Teacher Award | <input type="checkbox"/> Conference Workshop | <input type="checkbox"/> Wish List |
| <input type="checkbox"/> Residency Award | <input type="checkbox"/> Basic Skills Laboratory | <input type="checkbox"/> Indigent Fund |
| <input type="checkbox"/> Publication/Research Award | <input type="checkbox"/> Endowment Fund | <input type="checkbox"/> Other |

The gift is in honor or in remembrance of: _____

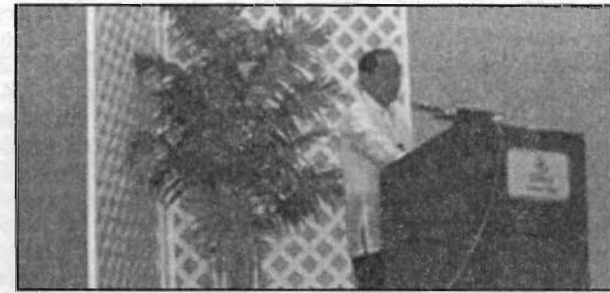
Please mail this form and your check to Elmer Gilo, M.D., 2 Deer Run, Sparta, NJ 07871.



Dr. Fernando Sanchez, Jr., UERMMMC Vice-President and former dean, delivers the annual Dr. Jose Cuyegkeng Memorial Lecture.



Dean Erlinda V. Valdellon receives a second check from alumni association President Dr. Renato Querubin after the executive council meeting.



Dr. El Castro delivering the alumni foundation's annual chairman's report entitled "Vision or Margin of Excellence" at the Hawaii convention.



Dr. Manuel Blas, Midwest Chapter President, and newly-elected President-elect of the association presents the chapter check to Dr. Valdellon.



Dr. Renato Querubin delivers his valedictory address at the gala night, honoring the jubilarian Classes of '77, '72, '67, and '62.'



Dr. Edgar Banez, Southern California Chapter President, presents the chapter's donations to the Dean's wish list.



Overall Honolulu Convention Chairman Dr. Fortunato Elizaga thanks the participants for coming and inviting them to stay longer in Hawaii.



Dr. Dekiam Ong and his wife celebrate his Class '67's jade jubilee and launches a campaign for journal and textbook donations from alumni.



The Editor with Dr. Rene Mendoza, *Mediscope* editor, Dean Valdellon, & College Secretary Dr. Florina Estrada, Dean's Office, August 7, 2002.



2003 New York Convention Overall Chairman Dr. Alex Bobila and his wife Dr. Debbie Ames-Bobila invite you to the big party at the Big Apple!



Silver Jubilarian Class 1977's Mighty Twelve and their families belt out a popular high school graduation song for the gala audience in Hawaii, August, 2002. The class put two speakers in the CME program and got three of them elected officers of the national alumni association. After their homecoming in December, 2002 at UERM, the class pledged \$100,000 for the alumni foundation's scholarship program. Bravo!



Alliance & Friends, Inc.'s Silent Auction fundraisers, L-R: Amor Castro, Dr. Gemma Mendoza, Esther Querubin & Violeta Rigor.



Dr. Fernando Sanchez, Jr. talks about the "Second Revolution in Medical Education in the Philippines," Cuyekeng Memorial Lecture, Hawaii.



Ask the foundation . . . from page 7

incorporated in New York in 1981, the latter is a business entity incorporated in Maryland in 1993. The foundation has no members and officers and trustees need not be UERM graduates as long as they do not have civil or criminal records, of good standing and have the ability and time to manage a non-profit organization. On the other hand, the members and officers of the association must be graduates of the UERMMMC College of Medicine. Donations to the foundation are tax-deductible but not to the association. Dues to the latter and other related expenses are deductible as business expenses. Operating and administrative expenses are derived from donations and fund raising for the former while in the latter it comes from dues and fund raising.

Either can exist and survive without the other as they are separate legal entities with different Employee Identification Numbers; in the case of the association, as long as there are members and qualified, responsible and committed officers while a foundation needs only 2 or 3 qualified, knowledgeable, and committed trustees who can discharge their fiduciary responsibilities and can solicit donations from individuals and corporations.

What is the best way that alumni can effectively help UERM and its colleges?

By joining the alumni association (national and chapter) to help in its humanitarian work and making charitable donations to the Medical Center through the foundation. This way, one need not be very wealthy to be able to give to the *Alma Mater*. The top colleges and universities in the U.S., Europe, and Asia are in such enviable position because of alumni financial support. All of them have both well organized alumni associations and foundations that work hand-in-hand to give maximum assistance to them. We hope that all of you will join the same UERM bandwagons!

What are the present projects of the foundation?

Grants & Awards, Scholarships, Faculty Development, Research & Publication, Conferences, Resident Award, Community Service, Library & Share Educational Materials, Recycling for Charity (Donation In Kind), Adopt Program & Wish List.

For questions, comments, or suggestions, you may contact the chairman, president, or the editor.

Alumni Foundation Newsletter

Official publication of the UERMMMC Alumni Foundation USA, Inc., published twice a year in Plano, Texas

Samuel A. Piga, M.D., Editor

Naomi C. Piga, M.D., Editorial Assistant, Design & Layout

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Bylaws of the Foundation



ARTICLE I

NAME

The name of the corporation shall be "University of the East Ramon Magsaysay Memorial Medical Center Alumni Foundation, USA, Inc."

ARTICLE II

Purposes and Functions

Section 1. Mission. The University of the East Ramon Magsaysay Memorial Medical Center Alumni Foundation, USA, Inc. exists to support quality medical education and promote the interest of alumni and non-alumni physicians.

Section 2. Purposes and Objectives. 1) To help the UERMMMC College of Medicine materialize its developmental goals; 2) help the UERMMMC College of Medicine improve the facilities for teaching services and research which will improve the quality education of physicians and medical care in the Philippines.; 3) network with other organizations in supporting the development of medical education and research in the Philippines and the US; 4) foster ties between alumni and the medical community in the US and the Philippines; 5) sponsor CME programs as well as faculty development workshops.

Section 3. Legal Identity. The corporation is organized not for profit. It shall have no capital stock and shall not be conducted for pecuniary profit. No income, money or part of its earning shall be used to the pecuniary benefit of any officer, director, member of committees or any person connected with the corporation from being treated as a tax-exempt corporation by the IRS presently in effect or as it may be changed in the future. However, this shall not prevent reasonable compensation to any person for services or expenses incurred to or for the corporation in effecting any of its purposes.

ARTICLE III

Board of Trustees

Section 1. Number and Qualifications. The affairs of the corporation shall be managed by a Board of Trustees (the "Board"), the directors being known and styled as trustees. The board shall consist of 15 members. The initial trustees shall be those persons whose names and addresses are set forth in the Certificate of Incorporation and they shall serve until the first annual meeting of the Board and until the election and qualification of their successors. Thereafter, six trustees shall be elected at the annual meeting of the Board or at any adjournment thereof. In addition, the person serving as Dean of the College of Medicine of the UER shall be at all times a trustee *ex officio*. In the event that said Dean declines to serve, said Dean shall be entitled to appoint one person to serve as trustee instead. Each trustee shall continue in office until the annual meeting of the Board held next after the election of such trustee and until the election and qualification of a successor.

Section 2. Officers of the UERMMMC Alumni Association USA. The President and President-Elect of the UERMMMC Alumni Association USA (national) automatically become members of the Board of Trustees during their term.

Section 3. Vacancies. Any vacancy or vacancies created by death, resignation or incapacity . . . May be filled at any meeting of the Board by a majority of trustees then in office. A trustee elected to fill a vacancy shall hold office until the next annual meeting of the Board and until the election and qualification of a successor.

Section 4. Resignation and Removal. Any trustee may resign by notice in writing to the President or the Secretary. The acceptance of any such resignation, unless required by the terms thereof, shall not be necessary to make the same effective. Any trustee may be removed at any time for cause by the vote of the trustees, provided there is a quorum of not less than a majority of the entire Board present at the meeting at which such action is taken.

Continued next issue



Foundation Policies

Standing Committees

The following are the alumni foundation's standing committees. They are headed by a trustee and act under the authority of the board of trustees and as such answer to the latter. Compositions are listed in the roster on page 15.

EXECUTIVE COMMITTEE: Exercises all the powers of the board in between meetings. In addition, it manages the business of the board; nominates trustees, officers, and committee members; defines the scope and process of membership; evaluates and recommends policy and program changes; develops relationship of the foundation with other groups to advance its projects and interests; promotes marketing and public relations; promotes continuing quality improvement.

FINANCE, BUDGET & INVESTMENT: Allocates funds and resources for investments, projects, and administration.

AUDIT AND ETHICS: Defines the scope of an audit, recom-

mends an external auditor, oversees internal audit, ensures quality financial reporting and full disclosure as well as risk management and ethical conduct in the organization.

CONSTITUTION & BYLAWS: Prepares revisions or amendments to the foundation constitution and bylaws and ensures compliance with all legal obligations to state and federal authorities.

FUND RAISING: Raises funds for the foundation either by itself or in collaboration with the alumni association, auxiliary, alumni groups, and outside entities and promotes marketing and advertisement initiatives for effective fund campaigns.

PROJECT PROGRAM: Develops and evaluates programs and projects of the foundation (scholarship, conference, faculty development, resident awards, research, library and share program, community service, recycling for charity, adopt program, and wish list).

SCHOLARSHIP: Establishes the

terms of award and the memorandum of agreement related to the scholarship program.

FACULTY DEVELOPMENT: Develops and recommends academic and educational programs to enhance faculty effectiveness through travel grant, recognition awards, and others.

RESIDENTS AWARD: Promotes clinical, administrative, research, educational, community service, and leadership accomplishments of residents.

CONFERENCE AND MEMORIAL LECTURES: Supports quality educational conferences, post-graduate courses and memorial lectures.

RESEARCH: Promotes basic and clinical science research and publications by faculty, residents and students.

LIBRARY AND SHARE EDUCATIONAL MATERIALS: Enhances existing libraries and assists the establishment of others in UERMMMC and the communities it serves.

COMMUNITY SERVICE: Supports health care delivery in non-urban and economically disadvantaged areas and assists young physicians in developing their leadership skills in community service.

RECYCLING FOR CHARITY: Solicits recyclable medical supplies and equipment for distribution to medically indigent areas and population.

ADOPT PROGRAM: Recruits individuals, classes, and organizations that will support specific medical center departments, charity wards, and community outreach clinics.

WISH LIST: Assists and recommends what urgent needs of the medical center and its colleges can be funded outside the budget in collaboration with the alumni association, its chapters and the Dean of the College of Medicine.

Serving as *ex officio* members of all committees are the chairman of the board of the foundation, foundation president, the chairman emeritus of the foundation, and dean of the UERMMMC College of Medicine

APPEAL FOR THE 333 ENDOWMENT FUND

As alumni and friends of the UERMMMC, please consider contributing to the Foundation today. This form identifies the various levels of support to choose from. Please indicate your choice with a check mark on the appropriate box, complete the rest of the form, and mail it with your donation payable to the UERMMMC Alumni Foundation USA, Inc., c/o Elmer Gilo, M.D., 2 Deer Run, Sparta, NJ 07871.

- | | |
|---|---|
| <input type="checkbox"/> Contributor: \$ 25 to \$99 | <input type="checkbox"/> Benefactor: \$1,000 to \$2,499 |
| <input type="checkbox"/> Friend: \$100 to \$249 | <input type="checkbox"/> Champion: \$2,500 to \$4,999 |
| <input type="checkbox"/> Sponsor: \$250 to \$499 | <input type="checkbox"/> Angel: \$5,000 or more |
| <input type="checkbox"/> Patron: \$500 to \$999 | |

I pledge that my gift of \$ _____ will be paid on the following dates: 1) _____, 2) _____, 3) _____.

Founders Circle: Individuals with cumulative contributions of \$1,000 or more and medical alumni classes and organizations with cumulative contributions of \$25,000 or more will be members of the circle and will be permanently recognized at a designated UERMMMC campus commemorative wall.

Tree (Wall) of Life, Tree (Wall) of Knowledge, Wall of Honor: The Tree of Life recognizes those in the founders circle, the Tree of Knowledge those who contribute \$500 or more to the annual campaign, the Wall of Honor those who contribute \$250 or more.

I have enclosed my contribution of \$ _____. Contributions are tax-deductible.
Name: _____, Address: _____, Phone: _____, Email: _____

A Note of Thanks

The Alumni Foundation wishes to express its utmost gratitude to the American Express through its representative Gervasio Cagande, M. B.A., financial consultant, for its unrestricted support and sponsorship of the recent leadership workshop last December. Mr. Cagande gave a very informative talk on charitable remainder trust and made himself available for a future talk on another topic relevant to gift-giving and estate planning.



from our mailbag

Letters to the alumni foundation may be sent by mail, e-mail, or fax. They are then forwarded to the officer(s) who can best answer them. Please include your college, year of graduation and home/office number(s). Thank you.. Editor.

From Virginia via email

I am Nathalie Bernabe-Quion, M.D. of UERM Class '88. I am a practicing pediatrician in the Northern Virginia area . . . There are 2 important reasons for contacting you. The first is regarding an application that I would like to submit to a non-profit institution based in our area, Crosslink International. They have been sending surplus medical equipment to 3rd world countries, particularly in Latin America. I contacted them previously hoping I could enlist their help in obtaining certain equipment for the charity hospital at UERM, particularly the Department of Pediatrics. They think they can help. The application I received (from them) requires me to send them a copy of the 501 C 3 IRS determination letter (of the alumni foundation), which I hope you can send me. If you can fax it to my work, I will appreciate it. I will inform you of the application's status once I submit it.

The second reason is about the 2003 national alumni convention which will be held in NYC. Our class intends to have our 15th year reunion together with the other celebrants. We are hoping you can reserve a function room for us during the class night. Is this possible at all and what do we have to do, how much will it cost, etc.?

Nathalie Bernabe-Quion, M.D.

nbquion@pol.net

Thank you for your interest and efforts to help our Alma Mater. Your request for medical surplus equipment from Crosslink International would fall under the ongoing "Recycle for Charity Program" of the UERMMMC Alumni Foundation. The current chairpersons are Drs. Benjamin Rigor and Ida Tiongco, members are Dr. Sam Dona and his wife Catherine, a trustee of the auxiliary Alliance & Friends, Inc. I hope that you could join this committee.

I will fax the Foundation's letter of determination from the IRS. In case you want to know more about the process of shipping the equipment(s) to UERM and the acknowledgement

of donation, please do not hesitate to get in touch with us. On behalf of the Alumni Foundation, I thank you for your support and help in meeting our mission and goals.

El B. Castro, M.D., Chairman

Dear Nathalie, about the jubilarian night on Friday, August 1, 2003, we have booked a big function room at Ritz-Carlton for \$50 per head inclusive of food plus tax for about 200 people for the silver jubilarians but class 1978 prefers to have their function in another hotel. Class 1973 will host a Midsummer Night Swing at the Ritz that same night and all classes are invited to join in. We are thinking of adding \$7 per person so we could hire a DJ. If your class wants to join the party, let me or Debbie Bobila know how many of you including your spouses are coming so we could reserved tables for your class so we can all be together and get to know one another . . . Thank you for thinking on how to help our Alma Mater and feel free to get in touch with me about the alumni association and foundation.

Irene Ibanez-Mamlapaz, M.D., Trustee

From Chicago via email

As was agreed in Honolulu, I would advise you of Class 77's decision on our chosen Silver Jubilarian Class Project. After meeting with the Honolulu attendees and hearing from our classmates in the Philippines, we have agreed to support a Scholarship Project for deserving UERM medical students. Our goal is \$100,000 payable in 4 years. Randy Puno pledged \$10,000 and I pledged \$5,000 as seed money. I will be sending a letter of appeal to all my classmates and also engage in some fundraising efforts in order to reach our goal. My class has an admirable loyalty and supportive spirit. I am confident that we can accomplish this . . . Please explain to us the details and guidelines to effect this donation legitimately.

Susan Perez-Suntay, M.D.

spsuntay@yahoo.com

Dear Susan, thank you for your Class 1977 generosity in support of a Scholarship Project. My advice is as follows: 1) make the check payable to the UERMMMC Alumni Foundation USA, Inc. (notation: "Class '77 Project") and send it to the treasurer, Dr. Elmer Gilo, for deposit; 2) prepare the Terms of the Award (TOA)

document specifying information like the title of the project, who will be the recipients of the award, how much should be remitted to the recipients, the administrative fee, what are the criteria to qualify as an awardee, etc.; as soon as you decide the terms, our foundation secretary will prepare the documents for signature of your class representative, the alumni foundation, UERMMMC College of Medicine or the Department of your choice.

I will send you by email attachment a sample of TOA document for scholarship that has been previously prepared for the Colleges of Medicine, Nursing and Physical Therapy.

El B. Castro, M.D., Chairman

Anonymous from Cyberspace

Questions? 1) Did the UERMMMC Alumni Foundation ever publish an annual report to the donors and the public since it was founded in 1981, 22 years ago? If not, why not? 2) Have you been publishing the name of donors annually? 3) What are your criteria in selecting or voting non-medical alumni as officers or members of the board of trustees? Do you follow guidelines, if you have, by the nominating committee and ethical guideline for a public non-profit organization in selecting officers and board members? 4) Do you publish audited financial statement for last year and its current financial report to see how the foundation spends donors' money? 5) Do you publish any program or project that makes an impact on the quality medical education at UERMMMC? How do you measure and report to donors the impact of such project? 6) Did the projects of the foundation for the last 22 years improve the quality of medical education at UERMMMC? If one measurement is the passing rate of UE graduates in the boards, then you have to improve projects. UE has done poorly during the past years in the board exams. Please give your strategic plan to improve this. 7) Does the foundation spend most of donated money to help the medical school or retain most of it for investment? Please give a detailed and accurate accounting and disclose it to the donors and **continued next page**



Mailbag . . . continued from page 12

medical alumni.

Please publish these questions and the answers of the foundation in your newsletter. This is a legal obligation of a public foundation for proper disclosure of its activities to the public.

HERMESTRI1128@aol.com

Your letter indeed had sparked a lot of discussions among UERMMMC alumni and members of the board of trustees. I certainly welcome your concerns. I felt like you when I was younger and was not "involved" with the association or foundation, and I am very grateful the foundation still exists and has not been in legal trouble. They or we may not have accomplished a lot to fulfill the mission(s) of the foundation but at least it is still standing. Believe it or not, I have found my name in the "list of donors" and wondered why my name is there, but then I remembered that some 20 years ago I did donate \$200. Through the 2 decades of the foundation's existence, we were probably very slow to learn or just did not care. We were not listening to what our predecessors whom I believe were also learning. I don't blame them. I believe that they meant well and still do want to serve our Alma Mater

You seem to know a lot now on how a foundation works. I believe you can be of help to the foundation in any capacity. It does not matter whether you are an alumnus or not. Your are very concerned and as such can help us make the foundation successful.

I would like to hear from you again and would really like to know your identity.

Elmer S. Gilo, M.D., Treasurer

Hello. Thank you for your questions. They are valid ones but can all be answered appropriately. Since Dr. El Castro be-

came the chairman of the board of trustees, and even before that, great steps have been taken to make sure that compliance with regulatory bodies is followed.

Kindly identify yourself other than your email address, including who the dean of the College of medicine was during your years at the medical center.

C.J.R. Miranda, M.D., President

Excerpts of foundation officers' exchanges in response to the above letter:

I agree with you that the foundation is trying hard to do and accomplish its mission and goals. But trying and good intention are not enough in the perception of some alumni and the public . . . We should disseminate information about the activities of the foundation in a timely manner and we should answer these questions candidly.

Nely S. Recano, M.D., Trustee

In my last 3 years with the alumni foundation, I have observed the officers . . . Trying to organize the management by making sure that our "accounting books" are correct and in order. Through, Amor, our secretary, all officers and trustees now have the policies and procedures in digital files for easy access. The foundation still does not have enough funds to be run by a "paid" manager and all alumni and friends have been gracious to volunteer their valuable time. Hopefully, more younger alumni will volunteer so there will be a continuous flow of dedicated and "trained" alumni who will manage the foundation . . . Most of the questions raised have been answered before through handouts, annual meetings, & treasurer's reports published in the Alumni Newsletter.

Irene I. Manlapaz, M.D., Trustee

Cheers to Our Donors!

Lamberto Abeleda~Jose Abrena~Eden Agustin-Seguritan, Manuel Alafriz~Vicente Alcantara~Zenaida Alderete-Chughtai~Norman Aliga~Agnes Alikpala~Eleuterio Roger Alilin~John Alipit~Andres Alisago~Un Hun Ang-Saplan~Peter Aragon~Ricardo Arayata~Emma Arellano-Cabusao~Ermelinda Arriola~Merlyn Asuncion~Constante Avelilla~Roberto Bacani~Edgardo Balde~Edgar Banez~Norberto Bangayan~Jose Banzon~Gaspar Barcinas~Isabelita Barnachea-Casibang~Eddy Basella-Zeidenberg~Juanito Baylon~Lambert Belandres~Manuel Blas~Lourdes Blas~Nardo Buena~Felicitas Buena~Rene Buenvenida~Victoria Camacho~Vincent Casibang~El Castro~Florencio Ching~Jose Chioco~Jose Chua, Jr.~Ernesto Chua~Annie Cinco~Thomas Clancy~Michelle Moran Clancy~Manuel Claudio~Victoria Cunanan~Alberto De Dios~Roman De Jesus~Sofronio De La Vega~Jose De Leon~Freddie Dial~Antonio Diaz~Roberto Dinglasan~Loberna Dinglasan~Samuel Dona~Fortunato Elizaga~Bayani Elma~Simplicio Evangelista~Mariano Ezpefermo, Jr.~Gabriel Gana~Garcia, Jr.~Remo Gaw~Norman Genilo~Oscar Gita~Heceta~Irene



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Convention Announcements

Hotel Reservation

Ritz-Carlton Hotel, Battery Park

Code Name: UERM Group

Reservation Tel. No. (800) 241-3333

The Regent Wall Street Hotel

Code Name: UERM Group

Reservation Tel. No. (212) 845-8600 or
(800) 545-4000

When you call the Regent's 800 number, the reservation desk will contact the hotel for you then just mention the group code to get the \$199 per night rate.

The rooms reserved for our group are deluxe rooms (\$199 a night plus tax for both hotels). We have blocked rooms for July 30-August 2, 2003. Both hotels will honor the same rate of \$199 per night for the preceding and/or succeeding 1-2 days of our blocked dates. Please make your reservations early so if we have to block more rooms for our group, the NY convention committee would be able to negotiate for the same rate.

For those wanting to experience the luxury of both hotels, the convention host are willing to transport those who want to stay at the Ritz from Wednesday to Friday to The Regent on Saturday morning up to Sunday.

For those staying at the Ritz from Wednesday to Sunday, the hosts will provide transportation from the Ritz to The Regent for the gala night.

For those staying at The Regent from Wednesday to Sunday, it is an easy walk to the Ritz during the summer with the wind blowing in from the Hudson River.

Online Or Fax Registration

We invite you to register online through our website: www.uerm.org, www.uermmmc.us, www.uermmmcmamaa.org, or www.uerm.net or by fax to (973) 729-9523 then send your payment by check to Dr. Belen F. Gilo's address indicated in the form within one week. You can avail of the discount as long as we receive your registration by June 1st and your payment within one week after that. It's new. Try it! Thanks.

15th Annual Convention and Reunion UERMMMCMAAA, INC. & UERMMMC ALUMNI FOUNDATION, USA, INC.

New York, New York

July 31, 2003-August 2, 2003

Events Registration Form (Fee per person)

NAME _____ Yr. of Graduation _____
 MAIDEN NAME (for married female alumni) _____
 ADDRESS _____ (Home or Office?) _____
 TEL: (H) _____ FAX _____
 (O) _____ FAX _____
 E-MAIL: (H) _____ (O) _____

REGISTRATION

*On or before 6/1/2003 After 6/1/2003 (On-Site Amount)

- Convention Registration (includes Welcome/Fellowship Party and Cuyegkeng Memorial Lecture luncheon). All alumni are required to pay the convention registration fee.
 *150.00 \$200.00 () \$ _____
- CME (8 Hours Category 1)
 *150.00 200.00 () \$ _____
- Gala *150.00 200.00 () \$ _____
- Membership Dues
 Annual (\$50) or Lifetime (500) () \$ _____

Social Events

- Golf Tournament, Wednesday, July 30, 2003
 Bethpage Golf Course (per person) 175.00 () \$ _____
 - Golf Tournament, Thursday, July 31, 2003
 Sky View Golf Club (per person) 200.00 () \$ _____
 *Golf Tournaments: Pre-registration & payments
 must be received by July 15, 2003
 - Extra Welcome Party tickets (guests)
 Per person 50.00 () \$ _____
 - Extra luncheon tickets (per person) 70.00 () \$ _____
 - Extra Gala Dinner tickets (per person) 150.00 () \$ _____
 - Youth Trip (TBA) per person () \$ _____
- TOTAL \$ _____

Please make your check payable and send to:

UERMMMCMAAA, Inc.

c/o Belen F. Gilo, M.D.

2 Deer Run

Sparta, NJ 07871

Overall Convention Chairman, Alex Bobila, M.D., '73 AT (973) 471-8852 or email ABOBILA46@hotmail.com. For golf tournaments inquiries, please contact Andy Antonio, M.D. (for Bethpage course at 914-472-5765 or depamiroge@aol.com) or Elmer Gilo, M.D. (for Sky View course at 973-729-7967 or egilo@attglobal.net)

(For multiple registrations, feel free to copy this form.)



SCHEDULE OF ACTIVITIES

Wednesday, July 30, 2003

6:00 AM. Golf Tournament (Bethpage Golf Course)

Thursday, July 31, 2003

6:00 AM. Golf (Sky View Golf Club)

1:30 PM - 4:00 PM Registration (Ritz-Carlton Hotel)

6:00 PM - 12 MN Welcome/Fellowship Night (Ritz-Carlton Hotel)

Friday, August 1, 2003

7:00 AM - 8:00 AM Continental Breakfast

7:00 AM - 4:30 PM Registration, Exhibits, Silent Auction (Ritz-Carlton Hotel)

8:00 AM - 5:00 PM Continuing Medical Education (8 hrs., Category 1, Ritz-Carlton)

12:00 PM- 1:00 PM Dr. Jose Cuyegkeng Memorial Lecture (lunch provided)

7:00 PM - 1:00 AM "Midsummer Night Swing at the Ritz" (Ritz Carlton Hotel, This swingin' party will have the "roaring 20's theme" and is sponsored by the Pearl Jubilarian Class '73. All other classes are invited. Please contact Danny mangunay at mangdan@aol.com or Debbie Bobila at dbob2001@yahoo.com for reservations)

6:00 PM - 12:00 MN - Silver Jubilarian Night (Marriott Marquis Hotel at Times Square)

Saturday, August 2, 2003

8:00 AM - 12:00 PM Silent Auction (Regent Wall Street Hotel)

8:00 AM - 12:00 General Alumni Meeting featuring reports by Dean Dr. Erlinda V. Valdellon and Dr. Romeo Divinagracia, President of the UERMMMC (Regent Wall Street Hotel)

12:00 PM - 1:00 PM Lunch on your own

1:00 PM - 4:30 PM Business Meetings, Alumni Association Executive Council and Alumni Foundation Board of Trustees (Regent Wall Street Hotel)

SOUVENIR PROGRAM JOURNAL ORDER

15TH ANNUAL REUNION AND CONVENTION

UERMMMCMAAA, INC. AND UERMMMC ALUMNI FOUNDATION, USA, INC.

RITZ-CARLTON/REGENT WALL STREET HOTELS

New York, New York
July 31-August 2, 2003Please include my Name or Company, _____ with
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Your donation maybe tax-deductible. Please consult your accountant. The UERMMMCMAAA, Inc. Federal Tax I.D. Number is: 52-1745846. Deadline for the submission of your ads is June 15, 2003. Thank you for your support..

Alumni Foundation Roster
Continued from page 16

dekiamong@yahoo.com; Jose Prudencio, M.D., Member, 523 Halyard Way, Evola, PA 17025, (717) 728-1261, fax (717) 728-9398, email Joeestela@aol.com; Renato Querubin, M.D., 80 Fallen Oaks Lane, Amherst, Ohio 44001, (440) 988-2265, email REQUE@aol.com; Nely Saturno-Recano, M.D., 605 Floyd St. Englewood Cliffs, NJ 07632, phone and fax (201) 567-8469, email Nsrecano@aol.com; Joseph Rastrollo, M.D., Member as current President of the UERMMMC Medical Alumni Association of American, Inc., 10835 Leolang Ave., Sunland, CA 91040, (818) 352-4345, email Rastjeph@aol.com; Erlinda Valdellon, M.D., Dean of the UERMMMC College of Medicine as Ex-Officio Member, Aurora Blvd., Q.C., Philippines, email evvmd@l-manila.com.ph.

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USA, Inc.**

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2nd Leadership Workshop Held

The second leadership workshop that sought to sharpen the leadership and management skills of both established and new leaders as well as interested and aspiring ones was jointly held again by the UERMMMCM Alumni Foundation, USA, Inc. and UERMMMCMMAAA, Inc. , Saturday, December 14, 2002 at the Marriott Courtyard Hotel, Elizabeth, New Jersey. For the second consecutive year, the Northeast Chapter led by Drs. Roy Baldomero, outgoing president, and Alex Bobila, incoming president, hosted the one-day event. Participants came from both alumni organizations, the association's chapters, and officers of the auxiliary group UERMMMCMMAAA Alliance & Friends, Inc.

The emphasis of the workshop was the details of each organization's fiscal discipline, pursuit of objectives and goals, and legal compliance. The program organized mainly by Mrs. Amor Castro, foundation trustee and board secretary, featured alumni leaders who are well-versed with their given topics. The consensus of the participants was that they "learned a lot more than in the first workshop!" Dr. El Castro, foundation chairman, expressed satisfaction with the result and encouraged participants to stay the course. "Your presence and enthusiasm in the workshop made me conclude . . . of the vitality and vigor of the organizations and their leaders in the future," he said. He exhorted them to "remember always our *Alma Mater*. Please continue your commitment and our unity to our common mission and goal."

To bring in more potential leaders, plans have been drawn to conduct the third workshop on the first day of the 16th convention slated for Chicago in the summer of 2004 to be hosted by the Midwest Chapter. After the post-workshop dinner, the host chapter took the group to a walking tour of the dual sites of the 15th convention in Lower Manhattan this coming summer.



Alumni Foundation Newsletter

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